



We Care ... for Health, Safety and Environment, and gives prime importance for maintaining Health, Safety, and Environment management program, confirming to the best practices and standards of the industry and to maintain it in all its activities.

We do comply with all applicable Legal and Other Requirements of Health, Safety, and Environmental regulations and standards, and will provide procedures, instructions, and training to all its employees for meeting these requirements.

We do care for establishing and maintaining a safe working environment for obviating recognized health, safety and environmental hazards/Impacts and committed to maintain and support employee HSE programs so as to ensure that all necessary steps are taken to prevent operations affecting all the employees and those personnel connected directly or indirectly with the company, such as Subcontractors, Suppliers, Customers, Public Authorities, Local Communities, etc.

We do ensure Employee participation by (i) increasing awareness of their responsibility for Health, Safety and Environmental protection (ii) ensuring participation in awareness programs (iii) empowering them for guiding / helping fellow workers from unsafe acts (iv) educating them of the consequences of unsafe acts / conditions and accountable for their wrong doings through proper trainings.

We do encourage Continuous Improvement in HSE through periodical reviews, feedbacks on our HSE Policy, Management Programs, Procedures, Resources, Performances of Management System and HSE developments around the world. Employees are encouraged to perform and develop proper behaviors, to ensure a safe working environment and thereby achieve Zero Target.

We are committed to develop a HSE conscious community so that Health, Safety and Environmental awareness are not confined within the work sites only.

We do ensure HSE Policy is communicated to all interested parties and reviewed periodically to ensure suitability to the organization.

**Ref: Clause No: 4.2 ISO 14001:2004 & OHSAS 18001:2007*



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